



Job Posting: 2020-07
Full time – Regular

Guided by Catholic values and teachings we serve and offer bilingual (English/French) services to children, youth and families within the Hamilton community to protect their safety and well-being, strengthening families and nurture lifelong relationships.

Position Title: Child Protection Worker – Family Service Worker
Unit: Domestic Violence Team

Qualifications:

- M.S.W. or B.S.W. degree with at least 1-3 years of experience in a child welfare agency
- Demonstrated experience and skills working with diverse ethnic and racial communities
- Bilingual English/French an asset
- Demonstrated capacity and ability in the following areas:
 - Forensic and clinical interviewing, reasoning and assessment skills
 - Tact and diplomacy
 - Work effectively and strategically in a multi-disciplinary team
 - Superior communication and presentation skills
 - Ability to work independently
 - Ability to liaise and bridge services
 - Excellent crisis intervention skills
- It is preferable that the candidate have previous work experience with family violence, having worked in women's shelters or women's programs as examples. It is essential that the incumbent be comfortable with engaging and working with abusive men or women.

Duties:

- Responds to allegations of child maltreatment according to the Ontario Child Protection Standards
- Adherence to the CYFSA and Society policies and procedures
- Understands and works within the guidelines of protocols developed collaboratively with community partners
- Documents in CPIN a record of all contacts, interventions, supervisor consultation as well as maintaining a record of all relevant reports and correspondence
- Documentation meets evidentiary requirements for court for both child protection and criminal court proceedings
- Consults with legal counsel in the preparation and presentation of evidence. Appears as a witness in court matters
- Strength based approach to determine the strengths, needs, protective factors to develop safety plans and intervention strategies
- Knowledge of community services to assist families
- Attends regular supervision and case conferences prepared to discuss cases and seek consultation
- Acts in accordance with the standards set out in the Child, Youth and Family Services Act, Ministry of Child and Family Services, the Society and professional & ethical conduct.

- Comply with Health and Safety policies and the Ontario Health & Safety Act.
- Committed to anti-oppression values of justice, equity, respect of the beliefs and traditions of others.
- Committed to agency values of Respect, Compassion, Relationship, Integrity, Commitment and Hope.

Reporting To: Cathy Neill, Supervisor of Domestic Violence Team

Employment Terms and Hours of Work: 35 hours per week

Salary/Benefits: As Per Collective Agreement

Starting Date: ASAP

Apply in writing by submitting an updated resume to: hr@hamiltonccas.on.ca

We are an equal opportunity employer and are committed to building on inclusive process that respects the dignity and independence of people with disabilities.

If you require a disability related accommodation in order to participate in the recruitment process, please inform Human Resources.